

THE DIRECTOR OF CENTRAL INTELLIGENCE

WASHINGTON, D.C. 20505

17 March 1981

Deputy Director for National Foreign Assessment

29

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Deputy Director of Central Intelligence

: Deputy Director for National Foreign Assessment

FROM : Richard Lehman

Chairman, National Intelligence Council


SUBJECT : [REDACTED]

1. The attached memorandum from Dick Allen recommends that you hire [REDACTED] as NIO for East Asia or in a position of comparable rank. The facts in this case are as follows.

2. On 10 February Hal Ford and I interviewed [REDACTED]. She told us that she had been sent to us by Jim Lilley and was interested in the position of NIO for China. I explained to her that this position no longer existed, as it had been merged with that for all of East Asia. While she assured us that her credentials were not limited to China, examination of her publications record indicated that she was primarily a China specialist. On that basis we offered her a GS-15 position as a senior analyst in the NIC. We did not believe she was qualified to be an NIO or indeed to hold supergrade rank because her expertise was concentrated only on China, because her Washington experience had been limited to a brief tour in the Library of Congress, and because she did not have the standing to operate effectively at senior policy levels. Prior to making her the offer, we consulted Lilley, John Holdridge, and Ray Cline, all of whom she had cited as references. All three agreed that she was not qualified to be NIO/EA.

3. Dick's suggestion that she "deserves" a GS-18 position makes me uncomfortable. Her qualifications are those of a senior analyst, for whom the entry grade in NFAC is at most GS-15. In a conversation about [REDACTED] prior to his memo (in which I gave him the substance of the preceding paragraph), he told me that we should consider her because, *inter alia*, she had been "useful in the campaign." I hope we can keep our professional corps free of politics.

4. A note you may wish to send to Dick is attached.


Richard Lehman

THE DIRECTOR OF CENTRAL INTELLIGENCE

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17 March 1981

Deputy Director for National Foreign Assessment

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: Deputy Director for National Foreign Assessment
FROM : Richard Lehman
Chairman, National Intelligence Council
SUBJECT : Dr. []

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2. On 10 February Hal Ford and I interviewed [] She told us that she had been sent to us by Jim Lilley and was interested in the position of NIO for China. I explained to her that this position no longer existed, as it had been merged with that for all of East Asia. While she assured us that her credentials were not limited to China, examination of her publications record indicated that she was primarily a China specialist. On that basis we offered her a GS-15 position as a senior analyst in the NIC. We did not believe she was qualified to be an NIO or indeed to hold supergrade rank because her expertise was concentrated only on China, because her Washington experience had been limited to a brief tour in the Library of Congress, and because she did not have the standing to operate effectively at senior policy levels. Prior to making her the offer, we consulted Lilley, John Holdridge, and Ray Cline, all of whom she had cited as references. All three agreed that she was not qualified to be NIO/EA.

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4. A note you may wish to send to Dick is attached.

*Dick - I'm
sorry this is your recommendation. I don't
want to bring in anybody on the basis of campaign
usefulness. Unless she measures up & is needed in your area -
hold up on this one*

Richard Lehman

The Director of Central Intelligence

Washington, D. C. 20505

MEMORANDUM FOR: Assistant to the President for National Security
Affairs

SUBJECT :

Thank you for your memorandum with regard to [redacted]
While her credentials are indeed impressive, I do not believe she
is qualified to be NIO for East Asia. In short, she is setting
her sights too high. [redacted] has, however, been offered a
position at grade GS-15, a level appropriate for senior analysts
of her qualifications in the CIA professional cadre.

/s/

William J. Casey

SUBJECT: (NFAC #1528-81)

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REMARKS

For review & recommendation to Re DCI.

Dick - Is this the name you mentioned earlier?
Em

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81-3581

THE WHITE HOUSE
WASHINGTON

February 22, 1981

*Rec'd OASD
25 Feb 81*

INFORMATION

MEMORANDUM FOR: THE DIRECTOR OF CENTRAL INTELLIGENCE

SUBJECT:

Last night I mentioned the name of to you. Her biography is attached.

This talented woman has been in contact with the Agency, and I trust that she will be considered for a senior position. It is my understanding that there is concern in the Agency that she is not adequately qualified to be NIO for China. Perhaps you would be the best judge of that.

In any event, she deserves a high-level position (GS-18 or its equivalent) and close consideration.

She is recommended by Jim Lilley, and of course I add my own strong recommendation.



Richard V. Allen
Assistant to the President
for National Security Affairs

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